

# Workplace Investigations

## Contributing Editors

*Phil Linnard at Slaughter and May*  
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### 13. Can non-disclosure agreements (NDAs) be used to keep the fact and substance of an investigation confidential?

#### Finland

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at Roschier

Yes, however, the need for an NDA is assessed always on a case-by-case basis.

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#### Switzerland

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In addition to the above-mentioned statutory confidentiality obligations, separate non-disclosure agreements can be signed. In an internal investigation, the employee should be expressly instructed to maintain confidentiality.

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## Contributors

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