

Workplace Investigations

Contributing Editors

Phil Linnard at Slaughter and May
Clare Fletcher at Slaughter and May

16. If there is a works council or trade union, does it have any right to be informed or involved in the investigation?

Finland

Author: *Anu Waaralinna, Mari Mohsen*
at Roschier

A works council or a trade union does not have a role in the investigation.

Last updated on 15/09/2022

France

Author: *Pascale Lagesse, Valentino Armillei*
at Bredin Prat

Neither the works council nor the trade unions have any right to be informed or involved in the investigation. It is the employer who is responsible for carrying out the investigation. However, when the investigation is triggered due to a works council issuing an alert relating in particular to a “serious and imminent danger”, one member of the works council must be involved in the investigation process.

Last updated on 15/09/2022

Contributors

Finland

Anu Waaralinna
Mari Mohsen
Roschier



Pascale Lagesse
Valentino Armillei
Bredin Prat

www.internationalemploymentlawyer.com