

# Workplace Investigations

## Contributing Editors

*Phil Linnard at Slaughter and May*  
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## 23. Should the investigation report be shared in full, or just the findings?

### Finland

Author: *Anu Waaralinna, Mari Mohsen*  
at Roschier

The employee under investigation may only be informed of the conclusions.

Last updated on 15/09/2022

### Ireland

Author: *Bláthnaid Evans, Mary Gavin*  
at Ogier

The investigation report should be shared in full, unless there is some specific reason for not doing so. One example is where there is a possibility of a criminal investigation; in that instance, it may be appropriate not to share the full report. Occasionally, there may be several respondents involved in the complaint, and each respondent may only be entitled to the report that relates to them.

Last updated on 11/10/2023

## Contributors

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