

# Workplace Investigations

## Contributing Editors

*Phil Linnard at Slaughter and May*  
*Clare Fletcher at Slaughter and May*

## 22. What must the employee under investigation be told about the outcome of an investigation?

### Finland

Author: *Anu Waaralinna, Mari Mohsen*  
at Roschier

The employer's conclusions from the investigation.

Last updated on 15/09/2022

### Nigeria

Author: *Adekunle Obebe*  
at Bloomfield LP

The employee under investigation must be informed of the outcome of the investigation as soon as a decision is reached.

Last updated on 15/09/2022

## Contributors

### Finland

Anu Waaralinna  
Mari Mohsen  
*Roschier*

### Nigeria

Adekunle Obebe

[www.internationalemploymentlawyer.com](http://www.internationalemploymentlawyer.com)