

Workplace Investigations

Contributing Editors

Phil Linnard at Slaughter and May
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17. What other support can employees involved in the investigation be given?

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Employers should be conscious that the investigation may have an impact on the complainant, respondent and witnesses. Employers will need to consider how to support their employees. The level of support provided will often depend on the size of the organisation and programmes already in place.

Many employers have an Employee Assistance Programme and employees should be reminded about this programme if further support or assistance is required. An employer's HR team may also be able to assist if an employee has concerns about the progress of an investigation.

Last updated on 15/09/2022

Contributors

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