## Workplace Investigations

## **Contributing Editors**

*Phil Linnard at Slaughter and May Clare Fletcher at Slaughter and May* 

## **17.** What other support can employees involved in the investigation be given?



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The employer's counsel should provide an *Upjohn* warning at the start of any interview, and delivery of the warning should be documented by a note-taker. An *Upjohn* warning is the notice an attorney (in-house or outside counsel) provides a company employee to inform the employee that the attorney represents only the company and not the employee individually.

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