Workplace Investigations

Contributing Editors

Phil Linnard at Slaughter and May Clare Fletcher at Slaughter and May

17. What other support can employees involved in the investigation be given?



United States

Author: *Rachel G. Skaistis, Eric W. Hilfers, Jenny X. Zhang* at Cravath, Swaine & Moore

The employer's counsel should provide an *Upjohn* warning at the start of any interview, and delivery of the warning should be documented by a note-taker. An *Upjohn* warning is the notice an attorney (in-house or outside counsel) provides a company employee to inform the employee that the attorney represents only the company and not the employee individually.

Last updated on 15/09/2022

Contributors



United States

Rachel G. Skaistis Eric W. Hilfers Jenny X. Zhang *Cravath, Swaine & Moore*

www.internationalemploymentlawyer.com