

# Workplace Investigations

## Contributing Editors

*Phil Linnard at Slaughter and May*  
*Clare Fletcher at Slaughter and May*

### **16. If there is a works council or trade union, does it have any right to be informed or involved in the investigation?**



#### Brazil

Author: *Patricia Barboza, Maury Lobo*  
at CGM

No, there is no such right.

Last updated on 14/09/2023



#### Hong Kong

Author: *Wynne Mok, Jason Cheng, Audrey Li*  
at Slaughter and May

Unless the employment contract or the relevant internal policies specify otherwise, there is no automatic right under Hong Kong law for a works council or trade union to be informed or involved in a workplace investigation.

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#### Switzerland

Author: *Laura Widmer, Sandra Schaffner*  
at Bär & Karrer

In general, works councils and trade unions are not very common in Switzerland and there are no statutory rules that would provide a works council or trade union a right to be informed or involved in an ongoing internal investigation. However, respective obligations might be foreseen in an applicable collective bargaining agreement, internal regulations or similar.

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## Contributors



### Brazil

Patricia Barboza

Maury Lobo

*CGM*



### Hong Kong

Wynne Mok

Jason Cheng

Audrey Li

*Slaughter and May*



### Switzerland

Laura Widmer

Sandra Schaffner

*Bär & Karrer*